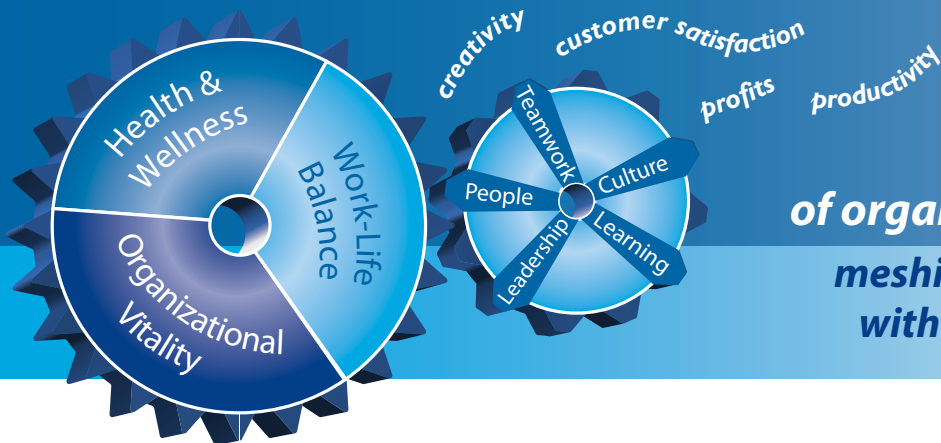


GEAR UP FOR MAXIMUM PERFORMANCE



**Keep the gears
of organizational effectiveness
meshing and moving forward
with sufficient momentum!**

Vital organizations grease the gears of productivity by developing their culture, their leadership, their people and their teams. When the gears of organizational effectiveness are turning smoothly, your business reaps the benefits of creativity, productivity, customer satisfaction and profits. Let Workplace Solutions' organizational effectiveness experts help you to gear up for success.

LEADERSHIP

Continuously mastering complex, multi-faceted leadership competencies allows your leaders to drive the gears of productivity. Workplace Solutions offers a comprehensive approach to leadership development including:

Assessments | Executive and Leadership Coaching | Leadership Team Development

CULTURE

Ideally, every element of your culture from the mission of your business through cultural norms and expectations meshes smoothly to sustain momentum. Workplace Solutions helps build vital cultures through:

Organizational Climate Surveys | Culture Enhancement Consultation | Succession Planning

PEOPLE

People provide the energy to power productivity. Research demonstrates that they are most highly engaged when they have a sense of progress, the opportunity to collaborate with others, interpersonal and institutional support. Workplace Solutions helps to develop an engaged and energized workforce:

Employee Engagement Programs | Retention Strategies | Employee Assistance Programs

TEAMWORK

Often conflict and lack of teamwork skills disrupt team performance. When significant disruption to teamwork occurs, the costs in productivity and morale can be staggering. Workplace Solutions provides a full range of team development interventions:

High Performance Team Development | Team Conflict Resolution

LEARNING

A robust learning program greases the gears of organizational effectiveness. We incorporate real-life, current organizational challenges into our presentations and active learning exercises. Your staff will learn new skills while simultaneously working on real business issues.

Individual Professional Development | Teamwork | Risk Management | Wellness and Lifestyle Balance